

THE ANDREW D. WASHINGTON HBCU SCHOLARSHIP AWARD

Sponsored by AFSCME District Council 20



OVERVIEW

The late Andrew D. Washington served as Executive Director for AFSCME District Council 20 from 2014-2020. Educated in the DC Public School system, he received a scholarship to and attended Johnson C. Smith University-a HBCU (Historically Black Colleges and Universities) in Charlotte, NC. A true trade unionist, he worked as a tireless advocate, fighting for the rights of working men and women in the District of Columbia and Virginia’s municipalities, the Federal Government, and private sectors. His long-standing union commitment and activism earned him the opportunity to attend Harvard University’s Trade Union Program. Andrew was a well-respected union activist among union and city leaders, officials across the DC Metro Area, and the United States. His passion and dedication to serving all working

people as an agent of change in the union movement is a lasting legacy to inspire future leaders for decades to come.

PURPOSE

To honor Andrew D. Washington by awarding 2 scholarships of \$2,500.00 each to high school seniors who are enrolling in an HBCU and are the dependents of a full dues-paying member of AFSCME District Council 20.

ELIGIBILITY CRITERIA

To apply you must meet all eligibility requirements identified below. Make sure your completed application, with all supporting documentation (essay, transcripts, letters of recommendation, proof of AFSCME membership, legal guardianship, etc.), is mailed together in one envelope.

The applicant must:

- be a dependent of an AFSCME District Council 20 member
- be a high school senior
- be enrolled in a Historically Black College or University (HBCU)
- have a 2.5 GPA, (**official transcript required and needs to be attached to packet**)
- have 25 hours of certified community service within the last year (**attach certification forms**)

ESSAY REQUIREMENT

The essay must be typed, in full-justified alignment, double-spaced, and not to exceed 2 pages on the topic **“What Union Leader Would You Choose as a Role Model and Why?”**

SHORT BIO

In addition to the information required on the application, submit a 300-word or less bio telling us about yourself and your plans for your future. Include how your future plans will impact the community, accomplishments outside of school, hobbies, etc.

LETTERS OF RECOMMENDATION

Two (2) letters of recommendation must be submitted with the application packet. One letter must be from a school official, and the second from a non-relative. The letter of recommendation should be a brief typed statement describing the student's character and motivation toward success.

PROOF OF ENROLLMENT

Applicants must also include proof of enrollment. Instructions are included at the end of the packet.

DEADLINE

Application Packages must be postmarked by Tuesday, May 26, 2026. Late/Incomplete packets will not be accepted. Application Packets may be emailed to: scholarships@districtcouncil20.org or mailed to:

ATTN: LaShawna Lynch, Scholarship Chair
AFSCME District Council 20
1140 3rd St., NE, Ste. 202
Washington, DC 20002

SELECTION PROCESS

The Scholarship Committee will thoroughly review all complete and timely submitted application packets. After packets have been reviewed, a rubric evaluation form will be applied. Every applicant will be notified in writing of the outcome of the selection process by June 30, 2025. The decision of the selection committee is final.

PUBLICATION ACKNOWLEDGEMENT

I understand that all essays written as part of the application process become the property of AFSCME District Council 20. AFSCME District Council 20 retains the right to reprint winning essays in the AFSCME WORKS magazine or other union publications and to identify the authors of the winning essays. AFSCME also reserves the right to reprint, describe, or excerpt these essays in other publications or to assign that right to others.

Applicant Signature _____

Date _____

If you have any questions, please email us at: scholarships@districtcouncil20.org.



THE ANDREW D. WASHINGTON HBCU SCHOLARSHIP APPLICATION

(Please print in black or blue ink or type.)

Applicant's Name _____
Address _____
City _____ State _____ Zip _____
Phone (____) _____ E-mail _____
Date of Birth _____ Graduation Date _____

List extracurricular activities you participate in at your high school: _____

List any offices held: _____

List any academic honors that you have received: _____

List places where community service was performed and what you did to earn hours: _____

Applicant Signature _____ Date _____

THIS SECTION TO BE COMPLETED BY PARENT, LEGAL GUARDIAN OR FINANCIALLY RESPONSIBLE GRANDPARENT

You MUST attach proof of membership such as a COPY of your AFSCME Membership Card or Paystub

Name _____
Address _____
City _____ State _____ Zip _____
Phone (____) _____ Cell (____) _____ Work (____) _____
E-mail _____
Work Agency _____
Work Location _____
AFSCME District Council 20 Local Number _____ Retiree Chapter _____
Check one: Parent _____ Legal Guardian _____ Financially Responsible Grandparent _____
Member Signature _____ Date _____

Proof of Enrollment Instructions

All students are required to submit proof of enrollment in a post-secondary academic program as of May 26, 2026.

Accepted Documents

Any **one** of the following documents is considered acceptable proof of enrollment:

A scanned copy of your student identification card demonstrating that you will be enrolled for the fall semester of 2026. If your card does not have an explicit date on it, it must indicate in some way that you are enrolled for the **2026-27** school year. An identification card that only contains the date you started school is not acceptable.

A transcript or course list showing the courses you are enrolled in for dates that include **September 2026**. A transcript in .txt format is NOT acceptable. A transcript marked "Unofficial Transcript" will suffice from most institutions.

A letter from your school student affairs or admissions office stating that you are enrolled as a student for a time period that includes **September 2026**. This letter must:

- be on school letterhead

- display a school seal or logo

- contain a signature and phone number or email address of a representative from the admissions office

Proof that you have accepted an offer to attend an eligible post-secondary academic program for a semester/grading period starting on or before **September 30, 2026**. You must not only include an acceptance offer letter, **but also show proof that you have accepted the offer**. The acceptance letter must:

- be on school letterhead

- display a school seal or logo

- contain a signature and phone number or email address of a representative from the admissions office

Other proof that you are enrolled in a post-secondary academic program for the first semester/trimester of **2027**. There are many different types of forms that can show this, but the key is to be sure the proof has your name, school name and a recent date on it. Examples include:

- A semester class schedule or syllabus for this time period

- A receipt showing you paid for this time period

- A letter showing your scholarship/financial aid etc. covers this time period

All documents must clearly show your name and the name and address of the issuing school. These should match what is entered on your scholarship application. Minor differences are OK.

Proof of Enrollment Template

You may provide this template to your school if they require a sample Proof of Enrollment Letter:

(On SCHOOL LETTERHEAD)

DATE

Attention AFSCME District Council 20 Scholarship Committee,

This letter certifies that STUDENT NAME is currently enrolled as a student at SCHOOL NAME for the SEMESTER/GRADING PERIOD/TERM from START DATE until END DATE.

Signed,

UNIVERSITY REPRESENTATIVE

PRINTED NAME OF SCHOOL'S REPRESENTATIVE

REPRESENTATIVE'S PHONE NUMBER, EMAIL ADDRESS, AND MAILING ADDRESS FOR VERIFICATION