

CONSTITUTION

FOR

LOCAL 2092

ARTICLE I

NAME

The name of this organization shall be Washington, D.C. Department of Public Welfare Employees Local Number 2092 of the American Federation of State, County and Municipal Employees, AFL-CIO.

ARTICLE II
AFFILIATIONS

This local union shall be affiliated with District of Columbia District Council Number 20 of the American Federation of State, County and Municipal Employees; the Maryland State and D.C. AFL-CIO; and the Greater Washington Central Labor Council, AFL-CIO.

ARTICLE III
OBJECTIVES

The objectives of this local union shall be to carry out on a local basis the objectives of the American Federation of State, County and Municipal Employees.

ARTICLE IV
MEMBERSHIP AND DUES

Section 1. All employees of the Department of Public Welfare, District of Columbia are eligible for membership in this local union, subject to the requirements of the Constitution of the International Union.

Section 2. Application for membership shall be made on a standard application form. Unless such form includes a valid authorization for payroll deduction of dues, the application shall be accompanied by the current month's dues.

Section 3. The membership dues of all locals affiliated with this Council shall be \$8.99 biweekly, \$9.74 semi-monthly or \$19.48 monthly; provided, however, that the membership dues for part-time members with regular work schedules of twenty or fewer hours per week shall be \$7.07 biweekly, \$7.66 semi-monthly, or \$15.32 monthly. These dues rates shall be adjusted annually in accordance with the provisions of Article IX of the International Constitution. Where possible, dues shall be by payroll deduction and checks for dues transmitted by the employer directly to Council 20.

Section 4. Membership dues shall be made payable through a system of payroll deduction and shall for as long as deduction continues through this method, shall be considered in good standing. Members who do not pay dues on the regular deduction method shall pay dues to the local secretary-treasurer one month in advance and no later than the 15th day of each month. Any member who fails to pay dues by the 15th day of each month in which they become due shall be considered delinquent and after two consecutive months shall stand suspended.

Section 5. A member suspended under the above section may be reinstated to membership in the local on payment of all arrearages or upon payment of a reinstatement fee of \$10.00 plus the current month's dues.

ARTICLE V MEETINGS

Section 1. Regular meetings of this local shall be held other month, at a time and place to be fixed by the local executive board.

Section 2. Special meetings may be called by the local president, the local executive board, or by petition filed with the president and signed by 10% of the members of the local. Special meetings may also be called by the International President or by an authorized representative of the International President.

Section 3. The quorum for meetings of this local shall be 10% of the membership in good standing.

ARTICLE VI OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. The officers of this local shall be a president, a vice-president, a recording secretary, a secretary-treasurer, and three executive board members. These seven shall constitute the local union executive board. In addition, there shall be elected three members who shall serve as trustees. The trustees shall be elected to three-year terms of office, except that in the initial election held in 1993, one shall be elected for a one-year term, one for a two-year term, and one for a three-year term. All other officers shall be elected for a term of three years beginning in 1996.

Section 2. Nominations shall be made at a regular or special meeting of the local. At least fifteen days' advance calendar days notice, by mail, shall be given to the membership prior to the nomination meeting. An election committee shall be appointed and follow the guidelines as set forth in the International Constitution. All nominations shall be held in the month of October with election in the month of November.

Section 3. To be eligible for office, a member must be in good standing for one year immediately preceding the election, except in the initial election held in this local; provided, however, that no retired member shall be a candidate for office.

Section 4. Officers shall be elected by secret ballot vote, and the balloting shall be so conducted as to afford to all members a reasonable opportunity to vote. At least fifteen days' advance notice shall be given the membership prior to the holding of the election.

Section 5. All matters concerning nominations and elections in this local union shall be subject to the provisions of Appendix D, entitled Elections Code, of the International Union Constitution.

Section 6. Vacancies in office shall be filled for the remainder of the unexpired term by vote of the executive board.

Section 7. Every officer shall, upon assuming office, subscribe to the Obligation of an Officer contained in Appendix B of the International Union Constitution.

Section 8. The two top officers (president and vice-president) shall be automatic delegates to all International and Council conventions by virtue of election to office. All other delegates shall be elected by the membership.

ARTICLE VII
DUTIES OF OFFICERS AND EXECUTIVE BOARD

Section 1. The president shall preside at all meetings of the local union and of the executive board. He shall be a member of all committees. He shall countersign all checks drawn against the funds of the local. He shall appoint all standing committees and all special committees of the local, subject to the approval of the executive board. He shall report on the standing of the local to the membership at the regular meeting.

Section 2. The vice-president shall assist the president in the work of his office. In the absence of the president or in his inability to serve, the vice-president shall preside at all meetings and perform all duties otherwise performed by the president. The vice-president shall be the chairperson of the steward committee and be responsible for steward training. He shall act as the steward representative on the executive board. He shall report all major grievances to the president on a monthly basis.

Section 3. The recording secretary shall keep a record of the proceedings of all membership meetings and of all executive board meetings. He shall carry on the official correspondence of the local except as the executive board may direct otherwise. He shall perform such other duties as the executive board may require.

Section 4. The secretary-treasurer shall receive and disburse all monies of the local union. He shall deposit all money so received in the name of the local union in a bank or banks selected by the executive board. Monies withdrawn shall be by check only and signed by the president and the secretary-treasurer. He shall prepare and sign checks for all such purposes as are required by the constitution or authorized by the membership or the executive board. He shall prepare and submit the monthly membership report to the International Union office and see that a check is drawn in payment of the local's per capita tax each month and sent to the International Secretary-Treasurer. He shall keep an accurate record of all receipts and disbursements and shall, once each month, submit to the membership an operating statement of the financial transactions of the local union for the previous month. He shall act as custodian of all properties of the local union. He shall at the expense of the local union and through the International Union, give a surety bond for an amount to be fixed by the executive board of the local. He shall prepare and submit all financial statements and financial reports required by the International Union in accordance with the International Union Constitution.

Section 5. The trustees shall make or cause to be made at least an annual audit of the local's finances and shall report to the membership the results of the audit.

Section 6. The executive board shall be the governing body of the local union except when meetings of the local union are in session. All matters affecting the policies, aims and means of

session. All matters affecting the policies, aims and means of accomplishing the purposes of the local not specifically provided for in this constitution or by action of the membership at a regular or special meeting shall be decided by the executive board. The board shall meet at the call of the president or of a majority of the members of the board. A report on all actions taken by the executive board shall be made to the membership at the next following meeting. A majority of the members of the executive board shall be required for a quorum.

ARTICLE VIII
MISCELLANEOUS PROVISIONS

Section 1. This local union shall at all times be subject to the provisions of the constitution of the American Federation of State, County and Municipal Employees.


Section 2. Except to the extent specified in this constitution, no officer of the local union shall have the power to act as agent for or otherwise bind the local union in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the local union except to the extent specifically authorized in writing by the president of the local union or by the executive board of the local union.

Section 3. Robert's Rules of Order, Revised, shall be the guide in all cases to which they are applicable and in which they are not inconsistent with the constitution and special rules of this local union or of the American Federation of State, County and Municipal Employees.

ARTICLE IX
AMENDMENTS

This constitution may be amended, revised, or otherwise changed by a majority vote of the members voting on such proposed change and such change shall take effect only upon written approval of the International President. Proposed amendments to this constitution must be read at a regular or special meeting of the local union and read and voted on at a subsequent meeting of the local union, adequate and proper notice having been given to the membership prior to the date on which the vote is taken. A written copy of the proposed amendment shall be furnished to every eligible voter at the meeting at which the vote is taken.

APPROVED BY:


GERALD W. MCENTEE
International President

10/30/95
Date